

QUALITY, SAFETY, HEALTH, ENVIRONMENT AND ENERGY

POLICY STATEMENT BY SADEPAN CHIMICA NV

Sadepan Chimica NV in Genk produces and sells Formaldehyde, Urea –Formaldehyde pre-condensates, highly concentrated Formaldehyde stabilized with Methanol, urea-formaldehyde adhesives (UF), melamine-urea-Formaldehyde Adhesives (MUF), UF and MF-Resins and Fertilizers.

Sadepan Chimica NV aims to use and produce chemical products in a responsible way with specific attention to the risks for major accidents.

The Sadepan Chimica NV Direction and Management wants to:

- follow all legal provisions and internal rules with regard to quality, safety, health, environment and energy;
- realize and secure continuous improvement in these domains;
- apply the principles of prevention to avoid incidents in general, environmental incidents, environmental contaminations, accidents, health problems and quality problems in particular;
- strive for an optimal customer satisfaction.

It wants to achieve this by:

- using and maintaining high standards for quality, safety, environment and health of the workers;
- performing periodic audits, inspections, controls and evaluations on all activities that may have a potential impact on the quality of the end product, the energy efficiency, the safety, the environment and the health of the surroundings, the neighborhood community and its own employees;
- looking forward to carry out changes to its installations or organization to save on primary raw materials and aiding agents in order to reduce waste and pollution of the environment;
- applying the best available techniques and practices and to take into account the evolution of the technique;
- reducing the risks to human and environment arising from the use of dangerous products by the right measures, both technical and organizational, in order to prevent accidents and incidents;
- selecting suppliers and contractors based on by Sadepan Chimica NV requirements for safety, quality and environment and in addition for energy when applicable;
- developing an appropriate emergency plan for the case that all prevention measures would fail in order to limit the consequences for human and environment;
- establishing a good cooperation and dialogue with and between all employees, suppliers, customers, public authorities and local residents.

To achieve these objectives, Sadepan Chimica NV does not only implement statutory requirements but, moreover, it will have certified on a voluntary basis its policy according to the international standards:

- ISO 9001
- ISO 14001,
- ISO 45001.

The Direction of Sadepan Chimica NV provides the necessary resources in order to achieve the above-mentioned objectives.

In particular, resources to:

- execute the action plans for improvement in terms of safety, environment, quality and energy efficiency;
- execute inspections and controls on the production activities;
- measure the potential impact on people and the environment;
- customize processes and products with a view to improving safety, environment, quality and energy efficiency;
- safety studies to identify all relevant hazards and risks and to be able to take the appropriate corrective actions;
- make possible the communication, education and training of the employees about safety, environment, quality and energy.

The Direction, the Management and all employees of Sadepan Chimica NV have given their commitment to translate this policy statement into concrete and detailed action plans that are periodically assessed. They perform their work in accordance with the practices and responsibilities as stated in the quality, safety and environmental management system of Sadepan Chimica NV.

This policy document is published and is available to all persons ask for it and is annually evaluated by the Management of Sadepan Chimica NV.

2026 MANAGEMENT

Roberto Maffioletti

C.E.O.



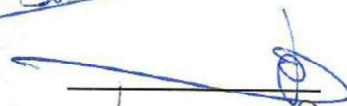
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Francesco Cannizzaro

Maintenance Manager



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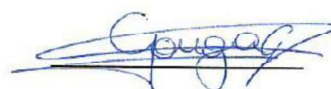
Mario Manzo

Logistics- & HR Manager



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QSE-responsible & Technical Assistant



The Eco-Ethical Company

since 1963